

**North Dakota League of Cities
City Salary Survey Results
July 2019**

City	Pop. (2010 Census)	Mayor/Commission President:	Council/Commission member:	Municipal Judge:	Clerk of Court:	City Auditor:	Deputy Auditor:	City Admin.	Finance Director:	Director of Public Works:	City Attorney:	Police Chief:	Police Officer:	Fire Chief:	Firefighter:	Economic Develop. Dir.:	Park Board Member:	Park Sup.:	Park Clerk:
Adams	127	\$480.00 ann.	\$360.00 ann.	N/A	N/A	\$4,584.24 ann.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Beach	1,019	\$5,400 ann.	\$3,600 ann.	paid by the county	paid by the county	\$56,565 ann.	\$16.50/hour X 37-38 hours per week	N/A	N/A	\$25/hr. X 40 hours per week	paid as needed	paid by the county	paid by the county	volunteer	volunteer	a different entity, Prairie West Development Foundation	not paid	not paid	not paid
Benedict	70	\$595 ann.	\$595 ann.	N/A	N/A	\$500 mthly	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Beulah	3,121	\$7,200 ann.	\$3,600 ann.	\$4,800 ann.	\$17.21 - 19.62 hr.	\$24.27 - 30.27 hr.	\$19.24 - 23.47 hr.	N/A	N/A	\$28.11 - 30.11 hr.	N/A	\$28.11 - 30.11 hr.	\$24.84 - 26.34 hr.	N/A	N/A	\$30.00 hr.	N/A	N/A	N/A
Binford	180	\$30 mtg	\$15 mtg	N/A	N/A	\$500 mthly	N/A	N/A	N/A	\$1,000 mthly	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bottineau	2,211	\$750 mthly	\$250 mthly	\$553 mthly	N/A	\$60,000 yearly	\$17.46 hr.	N/A	N/A	\$70,000 ann.	\$500 ann.	contract with county	contract with county	volunteer	volunteer	N/A	\$250 ann.	\$25.99 hr.	\$1800 ann.
Burlington	1,060	\$120 mtg	\$75 mtg	\$500 mthly	N/A	\$30.94 hr.	\$18.56 hr.	N/A	N/A	\$23.83 hr.	\$40,000 ann.	\$30.94 hr.	26.13 hr.	N/A	N/A	N/A	N/A	N/A	N/A
Cando	1,100	\$4,416 ann.	\$1,656 ann.	N/A	N/A	\$57,680 ann.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dazey	89	\$100 mtg	\$25 mtg	N/A	N/A	\$250 mthly	N/A	N/A	N/A	N/A	Per job	NA	NA	N/A	N/A	N/A	N/A	N/A	N/A
Devils Lake	7,141	\$995 mthly	\$710 mthly	\$49,048 ann.	\$2,662 to \$3,870 mthly	\$5,054 to \$7,349 mthly	N/A	\$6,383 to \$9,282 mthly	N/A	N/A	\$57,099 ann.	\$5,354 to \$7,788 mthly	\$3,362 to \$4,888 mthly	\$5,054 to \$7,349 mthly	\$3,172 to \$4,613 mthly	\$5,054 to \$7,349 mthly	N/A	N/A	N/A
Dodge	125	\$85 mtg	\$75 mtg	N/A	N/A	\$1,000 mthly	\$11 hr.	N/A	N/A	\$20 hr.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglas	90	\$360 ann.	\$240 ann.	N/A	N/A	\$2,400 ann.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Drake	275	\$1,200 ann.	\$70 mthly	N/A	N/A	\$14 hr.	N/A	N/A	N/A	\$18.75 hr.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Epping	100	\$125 mtg	\$90 mtg	N/A	N/A	\$2,000 mthly	N/A	N/A	N/A	\$500 mthly	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Fargo	105,549	\$53,872 ann.	\$25,511 ann.	\$113,599 ann.	\$78,062 ann.	\$111,613 ann.	\$66,914 ann.	\$190,486 ann.	\$167,190 ann.	\$143,291 ann.	N/A	\$167,190 ann.	\$59,817 ann.	\$155,584 ann.	\$61,220 ann.	N/A	N/A	N/A	N/A
Flaxton	66	\$300 ann.	\$20 mtg	N/A	N/A	\$1,500 mthly	N/A	N/A	N/A	\$1,600 mthly	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Forbes	53	\$70 mtg	\$50 mtg	N/A	N/A	\$600 mthly	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Forman	504	\$3,600 ann.	\$1,200 ann.	N/A	N/A	\$17.38 hr.	N/A	N/A	N/A	\$41,767.16 ann.	as required	N/A	N/A	N/A	N/A	\$16.07 hr.	\$500 ann.	N/A	\$1,000 ann.
Fort Yates	300	\$150 month/mtg	\$100 month/mtg	N/A	N/A	\$800.00 mthly	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Garrison	1,453	\$4,800 ann.	\$3,600 ann.	\$250 mthly		\$27.62 hr.	18.43 hr.	N/A	N/A	\$29.43 hr.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Glen Ullin	807	\$250 mthly	\$80 per mtg, \$30 per special mtg	N/A	N/A	\$2,183.33 mthly	N/A	N/A	N/A	N/A	\$600 mthly	N/A	N/A	volunteer	volunteer	N/A	\$90 quarterly	\$1,150 mthly	\$400 quarterly
Glenfield	106	\$320 ann.	\$200 ann.	N/A	N/A	\$3,840 ann.	N/A	N/A	N/A	\$1,440 ann.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grafton	4,284	\$450 mthly	\$250 mthly	\$1,000 mthly	\$47,555 yearly	\$70,470 yearly	\$59,385 yearly	\$83,720 yearly	N/A	N/A	\$750 mthly	\$69,535 yearly	\$39,565 to \$51,960 yearly	volunteer	volunteer	N/A	N/A	N/A	N/A

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Portland	604	\$100 mthly	\$75 mthly	\$100 mthly	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Reile's Acres	510	\$250 mthly	\$100 mthly	N/A	N/A	\$1,200 mthly	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ryder	85	\$60 mtg	\$50 mtg	N/A	N/A	\$400 mthly	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sarles	18	\$200 ann.	\$200 ann.	N/A	N/A	\$500 ann.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sharon	110	\$1,200 ann.	\$600 ann.	N/A	N/A	\$6,000 ann.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Heart	301	\$70 mthly	\$60 mthly	N/A	N/A	\$32.50 hr.	N/A	N/A	N/A	\$18 hr.	\$195 hr.	\$35 hr.	\$35 hr.	N/A	N/A	N/A	N/A	N/A	N/A
Springbrook	28	\$40 mthly	\$40 mthly	N/A	N/A	\$600 mthly	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stanley	1,458	\$1,300 quarterly	\$700 quarterly	\$700 mthly	\$26.01 hr.	\$82,678.71 ann.	\$54,250.12 ann.	N/A	N/A	\$75,000 ann.	\$175 hr.	\$81,898.73 ann.	5 officers range from \$66,247.98 - \$49,920 ann.	N/A	N/A	N/A	N/A	N/A	N/A
Tolley	49	\$2 daily	\$2 daily	N/A	N/A	\$450 mthly	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tolna	166	\$360 ann.	\$360 ann.	N/A	N/A	\$275 mthly	N/A	N/A	N/A	\$450 mthly		\$572.70 mthly	N/A	N/A	volunteer	N/A	volunteer	volunteer	N/A
Valley City	6,585	\$14,250 ann.	\$9,500 ann.	\$31,648 ann.	\$47,525 ann.	N/A	\$67,527 ann.	\$100,495 ann.	\$87,751 ann.	N/A	\$110,000 ann.	\$81,170 ann.	\$47,300 ann.	\$59,463 ann.	volunteers	N/A	N/A	N/A	N/A
Voltaire	40	\$35 mtg	\$35 mtg	N/A	N/A	\$1,000 ann.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washburn	1,246	\$900 ann.	\$600 ann.	\$4,635 ann.	N/A	\$55,515.20 ann.	\$20,477.60 annual part-time	N/A	N/A	\$64,355.20 annually	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watford City	1,744	\$1,500 mthly	\$1,000 mthly	N/A	N/A	\$107,809 ann.	\$58,863 ann.	\$145,000 ann.	\$98,886 ann.	\$147,582 annually	N/A	\$112,115 ann.	\$59,852 ann.	N/A	N/A	\$90,000 ann.	N/A	N/A	N/A
West Fargo	25,830	\$1,346.41 mthly	\$942.49 mthly	\$4,080.00 mthly	\$21.80 hr.	N/A	N/A	\$67.22 hr.	\$56.47 hr.	\$56.47 hr.	N/A	\$66.07 hr.	Starting \$25.42 hr.	\$55.90 hr.	Starting \$21.80 hr.	Starting \$47.06 hr.	N/A	N/A	N/A
Wildrose	110	\$400 yearly	\$400 yearly	N/A	N/A	\$25 hr.	N/A	N/A	N/A	N/A	\$200 hr.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wimbledon	210	\$150 ann. and \$75 mtg	\$100 ann. and \$75 mtg	N/A	N/A	\$6,000 ann.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wishek	1,002	\$200 mthly	\$100 mthly	\$200 mthly	N/A	\$2,997 mthly	N/A	N/A	N/A	N/A	\$60 hr.	\$3,708 mthly	\$3,291 mthly	volunteer	volunteer	\$36,000 ann.	\$25 mthly	N/A	\$475 mthly